

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION

IN RE AUTOMOTIVE PARTS ANTITRUST LITIGATION	: : :	Master File No. 2:12-md-02311 Judge Marianne O. Battani Magistrate Judge Mona K. Majzoub
IN RE WIRE HARNESS SYSTEMS	: : :	Case No. 2:12-cv-00103
THIS DOCUMENT RELATES TO: END-PAYOR ACTION	: : : :	

**SETTLEMENT AGREEMENT**

This Settlement Agreement (“Agreement”) is made and entered into this 29th day of August, 2016 (“Execution Date”) by and between G.S. Electech, Inc., G.S. Wiring Systems, Inc., and G.S.W. Manufacturing, Inc. (together, “G.S. ELECTECH”) and End-Payor Plaintiff Class Representatives (“End-Payor Plaintiffs”), both individually and on behalf of a class of end-payor indirect purchasers of Automotive Wire Harness Systems (“Settlement Class”), as more particularly defined in Paragraph 13 below.

WHEREAS, End-Payor Plaintiffs are prosecuting the above *In re Automotive Parts Antitrust Litigation (In re Automotive Wire Harness Systems)*, Master File No. 2:12-md-02311, Case No. 2:12-cv-00103 (E.D. Mich.) (“MDL Litigation”) (“Action”) on their own behalf and on behalf of the Settlement Class;

WHEREAS, End-Payor Plaintiffs allege that they were injured as a result of G.S. ELECTECH’s participation in an unlawful conspiracy to raise, fix, maintain, and/or stabilize prices, rig bids, and allocate markets and customers for Automotive Wire Harness Systems (as defined below) in violation of Section 1 of the Sherman Act and various state antitrust,

unfair competition, unjust enrichment, and consumer protection laws as set forth in End-Payor Plaintiffs' Fourth Amended Consolidated Class Action Complaint in the Action ("Complaint") (ECF No. 233);

WHEREAS, G.S. ELECTECH denies End-Payor Plaintiffs' allegations and has asserted defenses to End-Payor Plaintiffs' claims in the Action;

WHEREAS, arm's length settlement negotiations have taken place between Settlement Class Counsel (as defined below) and counsel for G.S. ELECTECH and this Agreement has been reached as a result of those negotiations;

WHEREAS, End-Payor Plaintiffs, through their counsel, have conducted an investigation into the facts and the law regarding the Action and have concluded that resolving the claims against G.S. ELECTECH, according to the terms set forth below, is in the best interest of End-Payor Plaintiffs and the Settlement Class because of the payment of the Settlement Amount and the value of the Prospective Relief and Cooperation (as those terms are defined below) that G.S. ELECTECH has agreed to provide pursuant to this Agreement;

WHEREAS, G.S. ELECTECH, despite its belief that it is not liable for the claims asserted and its belief that it has good defenses thereto, has nevertheless agreed to enter into this Agreement to avoid further expense, inconvenience, and the distraction of burdensome and protracted litigation, and to obtain the release, order, and judgment contemplated by this Agreement, and to put to rest with finality all claims that have been or could have been asserted against G.S. ELECTECH with respect to Automotive Wire Harness Systems based on the allegations in the Action, as more particularly set out below; and

WHEREAS, End-Payor Plaintiffs recognize the benefits of G.S. ELECTTECH's Cooperation and Prospective Relief and recognize that because of joint and several liability, this Agreement with G.S. ELECTTECH does not impair End-Payor Plaintiffs' ability to collect the full amount of damages to which they and the Settlement Class may be entitled in the Action, including any damages attributable to G.S. ELECTTECH's alleged conduct.

NOW, THEREFORE, in consideration of the covenants, agreements, and release set forth herein and for other good and valuable consideration, it is agreed by and among the undersigned that the Action be settled, compromised, and dismissed on the merits with prejudice as to the Releasors and except as hereinafter provided, without costs as to End-Payor Plaintiffs, the Settlement Class, or G.S. ELECTTECH, subject to the approval of the Court, on the following terms and conditions:

A. Definitions.

1. "Cooperation" shall refer to those provisions set forth below in Section K.
2. "Cooperation Materials" means any information, testimony, Documents (as defined below) or other material provided by G.S. ELECTTECH under the terms of this Agreement.
3. "Defendant" means any party named as a defendant in the Action at any time up to and including the date when the Court has entered a final order certifying the Settlement Class described in Paragraph 13 and approving this Agreement under Federal Rule of Civil Procedure ("Rule") 23(e).
4. "Document" is defined to be synonymous in meaning and equal in scope to the usage of this term in Rule 34(a), including without limitation, electronically stored information. A draft or non-identical copy is a separate document within the meaning of this term.

5. “End-Payor Plaintiff Class Representatives” mean those Settlement Class Members, as defined in Paragraph 13, below, who are named plaintiffs in the Complaint.

6. “Indirect Purchaser States” means Arizona, Arkansas, California, District of Columbia, Florida, Hawaii, Iowa, Kansas, Maine, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Mexico, New York, North Carolina, North Dakota, Oregon, Rhode Island, South Carolina, South Dakota, Tennessee, Utah, Vermont, West Virginia, and Wisconsin.

7. For purposes of this Agreement, “Automotive Wire Harness Systems” shall have the same meaning as set forth in the operative complaint at the time this Agreement is executed.

8. “Opt-Out Deadline” means the deadline set by the Court for the timely submission of requests by Settlement Class Members to be excluded from the Settlement Class.

9. “Releasees” shall refer to G.S. ELECTECH and to all of its respective past and present, direct and indirect, parents, subsidiaries, and affiliates, including but not limited to the predecessors, successors and assigns of each of the above; and each and all of the present and former principals, partners, officers, directors, supervisors, employees, agents, stockholders, members, representatives, insurers, attorneys, heirs, executors, administrators, and assigns of each of the foregoing. “Releasees” does not include any defendant in the MDL Litigation other than G.S. ELECTECH.

10. “Releasers” shall refer to End-Payor Plaintiffs and the members of the Settlement Class, as defined in Paragraph 13, below, and to their past and present officers, directors, supervisors, employees, agents, stockholders, members, attorneys, servants, representatives, parents, subsidiaries, affiliates, principals, partners, insurers and all other persons, partnerships or

corporations with whom any of the former have been, or are now, affiliated, and the predecessors, successors, heirs, executors, administrators and assigns of any of the foregoing.

11. “Settlement Fund” shall refer to the Settlement Amount deposited in the Escrow Account, together with all interest earned thereon.

12. “Vehicles” shall refer to four-wheeled passenger automobiles, vans, sports utility vehicles, and crossover or pick-up trucks.

13. For purposes of this Agreement, the “Settlement Class” means:

All persons and entities who, during the period from and including January 1, 1999 through the Execution Date, purchased or leased a new Vehicle in the United States not for resale which included one or more Automotive Wire Harness Systems as a component part, or indirectly purchased one or more Wire Harness Systems as a replacement part, which were manufactured or sold by a Defendant, any current or former subsidiary of a Defendant or any co-conspirators of the Defendants. Excluded from the Class are Defendants, their parent companies, subsidiaries and affiliates, any co-conspirators, federal governmental entities and instrumentalities of the federal government, states and their subdivisions, agencies and instrumentalities, and persons who purchased Automotive Wire Harness Systems directly or for resale.

14. “Settlement Class Counsel” shall refer to the law firms of:

Cotchett, Pitre, & McCarthy LLP  
840 Malcolm Road  
Burlingame, CA 94010

Robins Kaplan LLP.  
601 Lexington Avenue, Suite 3400  
New York, NY 10022

Susman Godfrey L.L.P.  
1901 Avenue of the Stars, Suite 950  
Los Angeles, CA 90067

15. “Settlement Class Member” means each member of the Settlement Class who has not timely elected to be excluded from the Settlement Class.

B. Approval of this Agreement and Dismissal of Claims Against G.S. ELECTECH.

16. End-Payor Plaintiffs and G.S. ELECTECH shall use their best efforts to effectuate this Agreement, including cooperating in seeking the Court's approval for the establishment of procedures (including the giving of class notice under Rule 23(c) and (e)) to secure the complete, and final dismissal with prejudice of the Action as to the Releasees only.

17. Within thirty (30) days, or at another time agreed upon by the parties, after the execution of this Agreement, End-Payor Plaintiffs shall submit to the Court a motion seeking preliminary approval of this Agreement ("Motion"). The Motion shall include (i) the proposed form of an order preliminarily approving this Agreement, and (ii) a proposed form of order and final judgment that shall include at least the terms set forth in Paragraph 19 below.

18. End-Payor Plaintiffs shall, at a time to be decided in their sole discretion, submit to the Court a motion for authorization to disseminate notice of the settlement and final judgment contemplated by this Agreement to all members of the Settlement Class identified by End-Payor Plaintiffs ("Notice Motion"). To mitigate the costs of notice, the End-Payor Plaintiffs shall endeavor, if practicable, to disseminate notice with any other settlements that have been or are reached in the MDL Litigation at the time the Notice Motion is filed. The Notice Motion shall include a proposed form of, method for, and date of dissemination of notice in the Action.

19. End-Payor Plaintiffs shall seek the entry of an order and final judgment in the Action. The terms of that proposed order and final judgment will include, at a minimum, the substance of the following provisions:

- (a) certifying the Settlement Class described in Paragraph 13, pursuant to Rule 23, solely for purposes of this settlement as a settlement class for the Action;

- (b) as to the Action, approving finally this settlement and its terms as being a fair, reasonable and adequate settlement as to the Settlement Class Members within the meaning of Rule 23 and directing its consummation according to its terms;
- (c) as to G.S. ELECTECH, directing that the Action be dismissed with prejudice and, except as provided for in this Agreement, without costs;
- (d) reserving exclusive jurisdiction over the settlement and this Agreement, including the interpretation, administration, and consummation of this settlement, as well as over G.S. ELECTECH, for the duration of its provision of Cooperation and Prospective Relief pursuant to this Agreement, to the United States District Court for the Eastern District of Michigan;
- (e) determining under Rule 54(b) that there is no just reason for delay and directing that the judgment of dismissal in the Action as to G.S. ELECTECH shall be final; and
- (f) providing that (i) the Court's certification of the Settlement Class is without prejudice to, or waiver of, the rights of any Defendant, including G.S. ELECTECH, to contest certification of any other class proposed in the MDL Litigation, (ii) the Court's findings in this Order shall have no effect on the Court's ruling on any motion to certify any class in the MDL Litigation or on the Court's rulings concerning any Defendant's motion; and (iii) no party may cite or refer to the Court's approval of the

Settlement Class as persuasive or binding authority with respect to any motion to certify any such class or any Defendant's motion.

20. This Agreement shall become final when (i) the Court has entered in the Action a final order certifying the Settlement Class described in Paragraph 13 and approving this Agreement under Rule 23(e) and has entered a final judgment in the Action dismissing the Action with prejudice as to G.S. ELECTECH and without costs other than those provided for in this Agreement, and (ii) the time for appeal or to seek permission to appeal from the Court's approval of this Agreement and entry of a final judgment as to G.S. ELECTECH described in (i) hereof has expired in the Action or, if appealed, approval of this Agreement and the final judgment in the Action as to G.S. ELECTECH has been affirmed in its entirety by the Court of last resort to which such appeal has been taken and such affirmance has become no longer subject to further appeal or review. It is agreed that the provisions of Rule 60 shall not be taken into account in determining the above-stated times. On the date that End-Payor Plaintiffs and G.S. ELECTECH have executed this Agreement, End-Payor Plaintiffs and G.S. ELECTECH shall be bound by its terms and this Agreement shall not be rescinded except in accordance with Paragraphs 32 or 55.

21. Neither this Agreement (whether or not it should become final) nor the final judgment, nor any and all negotiations, documents and discussions associated with them (including Cooperation Materials produced pursuant to Section K), shall be deemed or construed to be an admission by G.S. ELECTECH, or evidence of any violation of any statute or law or of any liability or wrongdoing whatsoever by G.S. ELECTECH, or of the truth of any of the claims or allegations contained in any complaint or any other pleading filed in the MDL Litigation, and evidence thereof shall not be discoverable or used in any way, whether in the MDL Litigation, or

any other arbitration, action or proceeding whatsoever, against G.S. ELECTTECH. Nothing in this Paragraph shall prevent End-Payor Plaintiffs from using and/or introducing into evidence Cooperation Materials produced pursuant to Section K, subject to the limitations in those paragraphs, against any other defendants in the MDL Litigation, to establish any of the above; or to develop and promulgate a plan of allocation and distribution. Neither this Agreement, nor any of its terms and provisions, nor any of the negotiations or proceedings connected with it, nor any other action taken to carry out this Agreement by G.S. ELECTTECH, shall be referred to, offered as evidence or received in evidence in any pending or future civil, criminal, or administrative action, arbitration, or proceedings, except in a proceeding to enforce this Agreement, or to defend against the assertion of Released Claims, or as otherwise required by law.

C. Release, Discharge, and Covenant Not to Sue.

22. In addition to the effect of any final judgment entered in accordance with this Agreement, upon this Agreement becoming final, as set out in Paragraph 20, and in consideration of payment of the Settlement Amount, as specified in Paragraph 24, into the Escrow Account (defined below), and for other valuable consideration, the Releasees shall be completely released, acquitted, and forever discharged from any and all claims, demands, Action, suits, causes of action, whether class, individual, or otherwise in nature (whether or not any Settlement Class Member has objected to the settlement or makes a claim upon or participates in the settlement, whether directly, representatively, derivatively or in any other capacity) under any federal, state or local law of any jurisdiction in the United States, that Releasers, or each of them, ever had, now has, or hereafter can, shall, or may ever have, that now exist or may exist in the future, on account of, or in any way arising out of, any and all known and unknown, foreseen and unforeseen, suspected or unsuspected, actual or contingent, liquidated or unliquidated claims,

injuries, damages, and the consequences thereof in any way arising out of or relating in any way to any conduct alleged in the Complaint or any act or omission of the Releasees (or any of them), concerning G.S. ELECTECH, including but not limited to any conduct and causes of action alleged or asserted in the Action ("Released Claims"), provided however, that nothing herein shall release: (1) any claims made by direct purchasers of Automotive Wire Harness Systems as to such direct purchasers; (2) any claims made by automotive dealerships that are indirect purchasers of Automotive Wire Harness Systems; (3) any claims made by truck and equipment dealerships that are indirect purchasers of Automotive Wire Harness Systems; (4) any claims made by any state, state agency, or instrumentality or political subdivision of a state as to government purchases and/or penalties; (5) claims involving any negligence, personal injury, breach of contract, bailment, failure to deliver lost goods, damaged or delayed goods, product defect, securities or similar claim relating to Automotive Wire Harness Systems; (6) claims concerning any automotive part other than Automotive Wire Harness Systems; (7) claims under laws other than those of the United States relating to purchases of Automotive Wire Harness Systems made outside of the United States; and (8) damage claims under the state or local laws of any jurisdiction other than an Indirect Purchaser State. Releasors shall not, after the date of this Agreement, seek to establish liability against any Releasee as to, in whole or in part, any of the Released Claims.

23. In addition to the provisions of Paragraph 22, Releasors hereby expressly waive and release, upon this Agreement becoming final, as set out in Paragraph 20, any and all provisions, rights, and benefits, as to their claims concerning Automotive Wire Harness Systems conferred by Section 1542 of the California Civil Code, which states:

CERTAIN CLAIMS NOT AFFECTED BY GENERAL  
RELEASE. A GENERAL RELEASE DOES NOT EXTEND TO

CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR;

or by any law of any state or territory of the United States, or principle of common law, which is similar, comparable, or equivalent to Section 1542 of the California Civil Code. Each Releasor may hereafter discover facts other than or different from those which he, she, or it knows or believes to be true with respect to the claims which are released pursuant to the provisions of Paragraph 22, but each Releasor hereby expressly waives and fully, finally, and forever settles and releases, upon this Agreement becoming final, any known or unknown, suspected or unsuspected, contingent or non-contingent claim that G.S. ELECTECH and End-Payor Plaintiffs have agreed to release pursuant to Paragraph 22, whether or not concealed or hidden, without regard to the subsequent discovery or existence of such different or additional facts.

D. Settlement Amount.

24. Subject to the provisions hereof, and in full, complete and final settlement of the Action as provided herein, G.S. ELECTECH, shall pay the Settlement Amount of US \$3,040,000.00 ("Settlement Amount"). The Settlement Amount shall be paid into an escrow account in United States Dollars to be administered in accordance with the provisions of Paragraph 25 ("Escrow Account") within thirty (30) days following entry of an order preliminarily approving this Agreement.

E. Escrow Account.

25. The Escrow Account will be established at Wells Fargo & Company with such bank serving as escrow agent ("Escrow Agent") subject to escrow instructions mutually

acceptable to Settlement Class Counsel and G.S. ELECTECH, such escrow to be administered by the Escrow Agent under the Court's continuing supervision and control.

26. The Escrow Agent shall cause the fund deposited in the Escrow Account to be invested in short-term instruments backed by the full faith and credit of the United States Government or fully insured in writing by the United States Government, or money market fund rated Aaa and AAA, respectively by Moody's Investor Services and Standard and Poor's, invested substantially in such instruments, and shall reinvest any income from these instruments and the proceeds of these instruments as they mature in similar instruments at their then current market rates.

27. The fund held in the Escrow Account shall be deemed and considered to be in *custodia legis* of the Court, and shall remain subject to the jurisdiction of the Court, until such time as such fund shall be distributed pursuant to this Agreement and/or further order(s) of the Court.

28. End-Payor Plaintiffs and G.S. ELECTECH agree to treat the Settlement Fund as being at all times a qualified settlement fund within the meaning of Treasury Regulations Section 1.468B-1. In addition, Settlement Class Counsel shall timely make such elections as necessary or advisable to carry out the provisions of this Paragraph, including the relation-back election (as defined in Treasury Regulations Section 1.468B-1) back to the earliest permitted date. Such elections shall be made in compliance with the procedures and requirements contained in such regulations. It shall be the responsibility of the Settlement Class Counsel or Escrow Agent to timely and properly prepare and deliver the necessary documentation for signature by all necessary parties, and thereafter to cause the appropriate filing to occur.

29. For the purpose of Section 468B of the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder, the administrator shall be Settlement Class Counsel. Settlement Class Counsel shall timely and properly file all information and other tax returns necessary or advisable with respect to the Escrow Account (including without limitation the returns described in Treasury Regulations Section 1.468B-2(k)(1)). Such returns (as well as the election described in Paragraph 28) shall be consistent with Paragraph 28 and in all events shall reflect that all Taxes, as defined below (including any estimated Taxes, interest or penalties), on the income earned by the Settlement Fund shall be paid out of the Escrow Account as provided in Paragraph 30 hereof.

30. All (i) taxes (including any estimated taxes, interest or penalties) arising with respect to the income earned by the Settlement Fund, including any taxes or tax detriments that may be imposed upon G.S. ELECTECH or any other Releasee with respect to any income earned by the Settlement Fund for any period during which the Settlement Fund does not qualify as a qualified settlement fund for federal or state income tax purposes (“Taxes”); and (ii) expenses and costs incurred in connection with the operation and implementation of Paragraphs 28 through 30 (including, without limitation, expenses of tax attorneys and/or accountants and mailing and distribution costs and expenses relating to filing (or failing to file) the returns described in Paragraph 29 (“Tax Expenses”)), shall be paid out of the Settlement Fund.

31. Neither G.S. ELECTECH nor any other Releasee nor their respective counsel shall have any liability or responsibility for the Taxes or the Tax Expenses. Further, Taxes and Tax Expenses shall be treated as, and considered to be, a cost of administration of the Settlement Fund and shall be timely paid by the Escrow Agent out of the Settlement Fund without prior order from the Court and the Escrow Agent shall be obligated (notwithstanding anything herein

to the contrary) to withhold from distribution to any claimants authorized by the Court funds necessary to pay such amounts including the establishment of adequate reserves for any Taxes and Tax Expenses (as well as any amounts that may be required to be withheld under Treasury Regulations Section 1.468B-2(1)(2)). G.S. ELECTECH shall not be responsible or have any liability therefor. End-Payor Plaintiffs and G.S. ELECTECH agree to cooperate with the Escrow Agent, each other, and their tax attorneys and accountants to the extent reasonably necessary to carry out the provisions of Paragraphs 28 through 30.

32. If this Agreement does not receive final Court approval, including final approval of the Settlement Class as defined in Paragraph 13, or if the Action is not certified as a class action for settlement purposes, then all amounts paid by G.S. ELECTECH into the Settlement Fund (other than costs expended or incurred in accordance with Paragraphs 30 and 35), shall be returned to G.S. ELECTECH from the Escrow Account by the Escrow Agent along with any interest accrued thereon within thirty (30) calendar days of the Court's denial of final approval of the Agreement and/or Settlement Class.

F. Prospective Relief.

33. Subject to the provisions hereof, and in full, complete and final settlement of the Action as provided here, G.S. ELECTECH agrees that it will not engage in conduct that constitutes a *per se* violation of Section 1 of the Sherman Act (whether characterized as price-fixing, market allocation, bid-rigging, or otherwise) with respect to the sale of any Automotive Wire Harness Systems for a period of 24 months from the date of the entry of final judgment.

G. Exclusions.

34. Subject to Court approval, any person or entity seeking exclusion from the Settlement Class must file a written request for exclusion by the Opt-Out Deadline. Any person

or entity that files such a request shall be excluded from the Settlement Class and shall have no rights with respect to this settlement. Subject to Court approval, a request for exclusion that does not comply with all of the provisions set forth in the applicable class notice will be invalid, and the person(s) or entity(ies) serving such an invalid request shall be deemed Settlement Class Member(s) and shall be bound by this Agreement upon Final Court Approval. Within ten (10) business days after the Opt-Out Deadline, Settlement Class Counsel will cause copies of timely requests for exclusion from the Settlement Class to be provided to counsel for G.S. ELECTECH.

(a) Subject to Court Approval, any member of the Settlement Class who submits a valid and timely request for exclusion will not be a Settlement Class Member and shall not be bound by the terms of this Agreement. G.S. ELECTECH reserve all of their legal rights and defenses, including, but not limited to, any defenses relating to whether any excluded member of the Settlement Class is an indirect purchaser of Automotive Wire Harness Systems.

(b) Subject to Court Approval, in the written request for exclusion, the member of the Settlement Class must state his, her, or its full name, address, and telephone number. Further, the member of the Settlement Class must include a statement in the written request for exclusion that he, she, or it wishes to be excluded from the settlement.

(c) G.S. ELECTECH or Settlement Class Counsel may dispute an exclusion request, and the parties shall, if possible, resolve the disputed exclusion request by agreement and shall inform the Court of their position, and, if necessary, obtain a ruling thereon within thirty (30) days of the Opt-Out Deadline. [NOTE: Like other Auto Dealer Plaintiff settlements, G.S. ELECTECH intends to include a provision in its settlement agreement with Auto Dealer Plaintiffs regarding calculation of Total Number of Damages Class Members, Total-Opt-Out Percentage, and for the reduction in the total Settlement Amount in case the Total Opt-Out

Percentage exceeds a threshold. Please refer to Paragraph 26 of the Fujikura/Auto Dealer Plaintiff settlement agreement for an example.]

H. Payment of Expenses.

35. G.S. ELECTECH agrees to permit use of a portion of the Settlement Fund towards notice to the Settlement Class and the costs of administration of the Settlement Fund. The notice and administration expenses are not recoverable if this settlement does not become final or is terminated to the extent such fund has actually been expended or incurred for notice and administration costs. Other than as set forth in this Paragraph, G.S. ELECTECH shall not be liable for any of the costs or expenses of the litigation of the Action, including attorneys' fees, fees and expenses of expert witnesses and consultants, and costs and expenses associated with discovery, motion practice, hearings before the Court or Special Master, appeals, trials or the negotiation of other settlements, or for class administration and costs.

36. To mitigate the costs of notice and administration, the End-Payor Plaintiffs shall use their best efforts, if practicable, to disseminate notice with any other settlements reached with other defendants in the MDL Litigation and to apportion the costs of notice and administration on a pro rata basis across the applicable settlements.

I. The Settlement Fund.

37. Releasors' sole recourse for settlement and satisfaction against the Releasees of all Released Claims is against the Settlement Fund, and Releasors shall have no other recovery against G.S. ELECTECH or any other Releasee.

38. After this Agreement becomes final within the meaning of Paragraph 19, the Settlement Fund shall be distributed in accordance with a plan to be submitted to the Court by Settlement Class Counsel, subject to approval by the Court. In no event shall any Releasee have

any responsibility, financial obligation, or liability whatsoever with respect to the investment, distribution, or administration of the Settlement Fund, including, but not limited to, the costs and expenses of such distribution and administration except as expressly otherwise provided in Paragraph 35.

39. End-Payor Plaintiffs and Settlement Class Counsel shall be reimbursed and indemnified solely out of the Settlement Fund for all expenses and costs, as provided by Court Order. G.S. ELECTECH and the other Releasees shall not be liable for any costs, fees, or expenses of any of End-Payor Plaintiffs or the Settlement Class' respective attorneys, experts, advisors, agents, or representatives, but all such costs, fees, and expenses as approved by the Court shall be paid out of the Settlement Fund.

J. Settlement Class Counsel's Attorneys' Fees, Reimbursement of Expenses, and Incentive Awards for Class Representatives.

40. Settlement Class Counsel may submit an application or applications to the Court ("Fee and Expense Application") for: (i) an award of attorneys' fees not in excess of one-third of the Settlement Fund; plus (ii) reimbursement of expenses and costs incurred in connection with prosecuting the Action and incentive awards, plus interest on such attorneys' fees, costs and expenses at the same rate and for the same period as earned by the Settlement Fund (until paid) as may be awarded by the Court ("Fee and Expense Award"). Settlement Class Counsel reserve the right to make additional applications for Court approval of fees and expenses incurred and reasonable incentive awards, but in no event shall G.S. ELECTECH or any other Releasees be responsible to pay any such additional fees and expenses except to the extent they are paid out of the Settlement Fund.

41. Subject to Court approval, End-Payor Plaintiffs and Settlement Class Counsel shall be reimbursed and paid solely out of the Settlement Fund for all expenses including, but not limited to, attorneys' fees and past, current, or future litigation expenses and incentive awards. Attorneys' fees and expenses awarded by the Court shall be payable from the Settlement Fund upon award, notwithstanding the existence of any timely filed objections thereto, or potential appeal therefrom, or collateral attack on the settlement or any part thereof, subject to Settlement Class Counsel's obligation to make appropriate refunds or repayments to the Settlement Fund with interest, if and when, as a result of any appeal and/or further proceedings on remand, or successful collateral attack, the fee or award of expenses is reduced or reversed, or in the event the Agreement is rescinded or terminated pursuant to Paragraph 32 or Paragraph 55.

42. The procedure for and the allowance or disallowance by the Court of the application by Settlement Class Counsel for attorneys' fees, costs and expenses, and incentive awards for class representatives to be paid out of the Settlement Fund are not part of this Agreement, and are to be considered by the Court separately from the Court's consideration of the fairness, reasonableness and adequacy of the settlement, and any order or proceeding relating to the Fee and Expense Application, or any appeal from any such order shall not operate to terminate or cancel this Agreement, or affect or delay the finality of the judgment approving the settlement.

43. Neither G.S. ELECTECH nor any other Releasee under this Agreement shall have any responsibility for, or interest in, or liability whatsoever with respect to any payment to Settlement Class Counsel and/or End-Payor Plaintiffs of any Fee and Expense Award in the Action.

44. Neither G.S. ELECTECH nor any other Releasee under this Agreement shall have any responsibility for, or interest in, or liability whatsoever with respect to the allocation among Settlement Class Counsel, End-Payor Plaintiffs and/or any other person who may assert some claim thereto, of any Fee and Expense Award that the Court may make in the Action.

K. Cooperation.

45. In return for the release and discharge provided herein, G.S. ELECTECH agrees to pay the Settlement Amount and be bound by the agreement described in Paragraph 33, and further agrees to use its best efforts to provide satisfactory and timely Cooperation, as set forth specifically in Paragraphs 46-48 below, until the time that final judgment has been entered in the Action against all Defendants and there is no further possibility of appeal. Notwithstanding the termination of the wire harness Action, G.S. ELECTECH will cooperate with reasonable requests made by plaintiffs' counsel for information needed to assist in the notice and claims administration process. Cooperation will take place consistent with the timing set forth specifically below, and in a manner that is in compliance with G.S. ELECTECH's obligations to any Government Entities (defined as the United States Department of Justice ("DOJ"), the Japanese Fair Trade Commission ("JFTC"), the European Commission ("EU"), or any other government entity).

46. Identity of Individuals. G.S. ELECTECH will provide Settlement Class Counsel with the identity of all current and former employees, directors and officers of G.S. ELECTECH who: (1) were interviewed by the DOJ, JFTC, or EU in connection with alleged anticompetitive activity; or (2) appeared before the grand jury in the DOJ investigation of the Automotive Wire Harness Systems conspiracy.

47. Documents. G.S. ELECTTECH will use its best efforts to substantially complete the production of the following Documents, to the extent not already produced in the normal course of this action, no later than 60 days after preliminary approval by the Court of this Agreement: (1) responsive documents in the files of their agreed-upon custodians; (2) documents concerning its determination of its prices for Automotive Wire Harness Systems; and (3) documents showing how employees were trained or instructed to bid and set prices. All currently pending discovery requests will be withdrawn, and no further discovery will be sought from any G.S. ELECTTECH entity other than as provided for in the settlement agreement. G.S. ELECTTECH's negotiated scope of production (custodians, date ranges, etc.) shall not expand in any way as a result of this Agreement.

48. Transactional Data. At the request of End-Payor Plaintiffs and subject to meet and confer with G.S. ELECTTECH as to any reasonable limitations on this obligation including in particular previous productions made by G.S. ELECTTECH, G.S. ELECTTECH will produce, transactional data, to the extent it exists in G.S. ELECTTECH's electronic databases, concerning G.S. ELECTTECH's bids for and sales of Automotive Wire Harness Systems to Original Equipment Manufacturers or other purchasers of Automotive Wire Harness Systems from January 1, 1997 to the Execution Date of this Agreement. Except as provided herein, G.S. ELECTTECH will only produce the data that exists as of the Execution Date of this Agreement and will not be obligated to do any analyses of the data for Settlement Class Counsel, outside of the interviews described in paragraph 49. G.S. ELECTTECH will provide any translations of the above data that may exist as of the Execution Date of this Agreement. With respect to any electronic transactional data generated within the two years after the Execution Date of this Agreement, G.S. ELECTTECH shall have no on-going obligation to produce such data as it is

generated. However, G.S. ELECTECH will provide, in response to a written request from Settlement Class Counsel and subject to meet and confer with G.S. ELECTECH as to any reasonable limitations, a single production of electronic transactional data related to Automotive Wire Harness Systems and generated during the two years after the Execution Date of this Agreement, as it exists in G.S. ELECTECH's electronic databases at the time of the request, within sixty (60) days of the receipt of such request. G.S. ELECTECH will preserve such transactional data for two years after the Execution date of this Agreement. G.S. ELECTECH will produce transaction data only from existing electronic transaction databases and will not be required to compile any data from individual invoices, individual personal computers, or transactional Documents, except that, to the extent G.S. ELECTECH has not recorded or maintained electronic transaction data for any period between January 1, 1997 and two years from the Execution Date of this Agreement, then G.S. ELECTECH will use reasonable efforts to produce existing hard copy records of sales transactions not recorded or maintained electronically in the existing electronic sales transaction databases.

49. Attorney Proffers and Witness Interviews. Additionally, G.S. ELECTECH shall use its best efforts to cooperate with Settlement Class Counsel as set forth in Paragraph 53 below.

(a) G.S. ELECTECH's counsel will make themselves available at a mutually agreed location in the United States for one meeting of up to one business day in time to provide an attorney's proffer of facts known to them (Attorney's Proffer). If G.S. ELECTECH agrees to allow its counsel to provide a proffer to any other plaintiffs' group in the MDL Litigation, Settlement Class Counsel agrees to attempt to coordinate the Attorney's Proffer with counsel for such other plaintiffs' groups. G.S. ELECTECH further agrees to

make two (2) persons available for interviews and depositions, provide two (2) declarations or affidavits in total and from the same persons, and make those persons available to testify at trial. Each deposition shall be conducted at a mutually agreed-upon location, and shall be limited to a total of seven (7) hours over one (1) day unless the deposition is in a language other than English, in which case the deposition shall be limited to a total of thirteen (13) hours over two (2) days.

(b) In addition to its Cooperation obligations set forth herein, G.S. ELECTECH agrees to produce a reasonable number of affidavits and/or declarations to authenticate, establish as business records, or otherwise establish any other necessary foundation for admission into evidence of any documents or transactional data produced or to be produced by G.S. ELECTECH. Settlement Class counsel agree to use their best efforts to obtain stipulations that would avoid the need to call G.S. ELECTECH witnesses at trial for the purpose of obtaining such evidentiary foundations.

(c) In addition, after conducting a reasonable search, G.S. ELECTECH shall, to the best of its knowledge, identify those Vehicles sold in the United States that contain Automotive Wire Harness Systems sold by G.S. ELECTECH.

50. G.S. ELECTECH's obligations to provide Cooperation shall not be affected by the release set forth in this Settlement Agreement. Unless this Agreement is rescinded, disapproved, or otherwise fails to take effect, G.S. ELECTECH's obligations to provide Cooperation under this Agreement shall continue only until otherwise ordered by the Court, or the date that final judgment has been entered in the Action against all Defendants and there is no further possibility of appeal. For purposes this Paragraph, "final" shall have the same meaning as set forth in Paragraph 20.

51. In the event that this Agreement fails to receive final approval by the Court, including final approval of the Settlement Class as defined in Paragraph 13, or in the event that it is terminated by either party under any provision herein, the parties agree that neither End-Payor Plaintiffs nor Settlement Class Counsel shall be permitted to introduce into evidence against G.S. ELECTECH, at any hearing or trial, or in support of any motion, opposition or other pleading in the Action or in any other federal or state or foreign action alleging a violation of any law relating to the subject matter of the Action, any documents provided by G.S. ELECTECH and/or the other Releasees, their counsel, or any individual made available by G.S. ELECTECH pursuant to Cooperation (as opposed to from any other source or pursuant to a court order). This limitation shall not apply to any discovery of G.S. ELECTECH which Settlement Class Counsel participate in as part of the MDL Litigation. Notwithstanding anything contained herein, End-Payor Plaintiffs and the Settlement Class are not relinquishing any rights to pursue discovery against G.S. ELECTECH in the event that this Agreement fails to receive final approval by the Court, including final approval of the Settlement Class as defined in Paragraph 19, or in the event that it is terminated by either party under any provision herein.

52. G.S. ELECTECH need not respond to discovery requests made pursuant to the Rules from End-Payor Plaintiffs, meet and confer or otherwise negotiate with End-Payor Plaintiffs regarding discovery requests previously served in the Action or otherwise participate in the Action during the pendency of the Agreement. Other than to enforce the terms of this Agreement, neither G.S. ELECTECH nor End-Payor Plaintiffs shall file motions against the other, in the Action, during the pendency of the Agreement.

53. In the event that G.S. ELECTECH produces Documents or provides declarations or written responses to discovery to any party in the MDL Proceeding, concerning or relating to

the Action (“Relevant Production”), G.S. ELECTECH shall produce all such Documents, declarations or written discovery responses to End-Payor Plaintiffs contemporaneously with making the Relevant Production to the extent such Documents, declarations or written discovery responses have not previously been produced by G.S. ELECTECH to End-Payor Plaintiffs. This Agreement does not restrict Settlement Class Counsel from attending and/or participating in any deposition in the MDL Proceeding. Settlement Class Counsel may attend and/or participate in any depositions of G.S. ELECTECH’s witnesses in addition to the depositions set forth in Paragraph 49, provided that the time for participation of Settlement Class Counsel and Settlement Class Counsel for the Automobile Dealership Plaintiffs shall not expand the time permitted for the deposition as may be provided by the Court, and Settlement Class Counsel will not ask the Court to enlarge the time of any deposition noticed of a G.S. ELECTECH current or former employee. Participation by Settlement Class Counsel in the depositions discussed in this Paragraph will not limit the number of depositions to be provided under Paragraph 49 above. End-Payor Plaintiffs and Settlement Class Counsel agree to use their best efforts to ensure that any depositions taken under Paragraph 49 above are coordinated with any other deposition noticed in the MDL Proceeding to avoid unnecessary duplication.

54. If Settlement Class Counsel believe that G.S. ELECTECH or any current or former employee, officer or director of G.S. ELECTECH has failed to cooperate under the terms of this Agreement, Settlement Class Counsel may seek an Order from the Court compelling such cooperation. Nothing in this provision shall limit in any way G.S. ELECTECH’s ability to defend the level of Cooperation it has provided or to defend its compliance with the terms of the Cooperation provisions in this Agreement.

L. Rescission if this Agreement is Not Approved or Final Judgment is Not Entered.

55. If the Court refuses to approve this Agreement or any part hereof, including if the Court does not certify the Settlement Class in accordance with the specific Settlement Class definitions set forth in this Agreement, or if such approval is modified or set aside on appeal, or if the Court does not enter the final judgment provided for in Paragraph 19, or if the Court enters the final judgment and appellate review is sought, and on such review, such final judgment is not affirmed in its entirety, then G.S. ELECTECH and End-Payor Plaintiffs shall each, in their sole discretion, have the option to rescind this Agreement in its entirety. Written notice of the exercise of any such right to rescind shall be made according to the terms of Paragraph 68. A modification or reversal on appeal of any amount of Settlement Class Counsel's fees and expenses awarded by the Court from the Settlement Fund shall not be deemed a modification of all or a part of the terms of this Agreement or such final judgment.

56. In the event that this Agreement does not become final as set forth in Paragraph 20, or this Agreement otherwise is terminated, then this Agreement shall be of no force or effect and any and all parts of the Settlement Fund caused to be deposited in the Escrow Account (including interest earned thereon) shall be returned forthwith to G.S. ELECTECH less only disbursements made in accordance with Paragraphs 30 and 35. G.S. ELECTECH expressly reserves all rights and defenses if this Agreement does not become final.

57. Further, and in any event, End-Payor Plaintiffs and G.S. ELECTECH agree that this Agreement, whether or not it shall become final, and any and all negotiations, documents, and discussions associated with it, shall not be deemed or construed to be an admission or evidence of (i) any violation of any statute or law or of any liability or wrongdoing whatsoever by G.S. ELECTECH, or the other Releasees to be used against G.S. ELECTECH, or of (ii) the

truth of any of the claims or allegations contained in the Complaint or any other pleading filed in the MDL Litigation, to be used against G.S. ELECTECH, and evidence thereof shall not be discoverable or used in any way, in the MDL Litigation, against G.S. ELECTECH. Nothing in this Paragraph shall prevent End-Payor Plaintiffs from using Cooperation Materials produced by G.S. ELECTECH against any other Defendants in any Action to establish any of the above.

58. This Agreement shall be construed and interpreted to effectuate the intent of the parties, which is to provide, through this Agreement, for a complete resolution of the relevant claims with respect to each Releasee as provided in this Agreement as well as Cooperation by G.S. ELECTECH.

59. The parties to this Agreement contemplate and agree that, prior to final approval of the settlement, appropriate notice 1) of the settlement; and 2) of a hearing at which the Court will consider the approval of this Agreement, will be given to the Settlement Class.

60. G.S. ELECTECH, End-Payor Plaintiffs, and Settlement Class Counsel agree not to disclose publicly or to any other person the terms of this Agreement until this Agreement is fully executed by all parties.

61. G.S. ELECTECH shall submit all materials required to be sent to appropriate Federal and State officials pursuant to the Class Action Fairness Act of 2005, 28 U.S.C. § 1715.

62. This Agreement does not settle or compromise any claim by End-Payor Plaintiffs or any Settlement Class Member asserted in the Complaint or, if amended, any subsequent complaint, against any Defendant or alleged co-conspirator other than G.S. ELECTECH. All rights against such other Defendants or alleged co-conspirators are specifically reserved by End-Payor Plaintiffs and the Settlement Class. All rights of any Settlement Class Member against any and all former, current, or future Defendants or co-conspirators or any other person other than

G.S. ELECTECH for sales made by G.S. ELECTECH alleged illegal conduct are specifically reserved by End-Payor Plaintiffs and Settlement Class Members. G.S. ELECTECH sales to the Settlement Class and their alleged illegal conduct shall, to the extent permitted or authorized by law, remain in the Action as a potential basis for damage claims and shall be part of any joint and several liability claims against other current or future Defendants in the Action or other persons or entities other than G.S. ELECTECH. G.S. ELECTECH shall not be responsible for any payment to End-Payor Plaintiffs other than the amount specifically agreed to in Paragraph 24.

63. The United States District Court for the Eastern District of Michigan shall retain jurisdiction over the implementation, enforcement, and performance of this Agreement, and shall have exclusive jurisdiction over any suit, action, proceeding, or dispute arising out of or relating to this Agreement or the applicability of this Agreement that cannot be resolved by negotiation and agreement by End-Payor Plaintiffs and G.S. ELECTECH, including challenges to the reasonableness of any party's Action. This Agreement shall be governed by and interpreted according to the substantive laws of the state of Michigan without regard to its choice of law or conflict of laws principles. G.S. ELECTECH will not object to complying with any of the provisions outlined in this Agreement on the basis of jurisdiction.

64. This Agreement constitutes the entire, complete and integrated agreement among End-Payor Plaintiffs and G.S. ELECTECH pertaining to the settlement of the Action against G.S. ELECTECH, and supersedes all prior and contemporaneous undertakings, communications, representations, understandings, negotiations and discussions, either oral or written, between End-Payor Plaintiffs and G.S. ELECTECH in connection herewith. This Agreement may not be modified or amended except in writing executed by End-Payor Plaintiffs and G.S. ELECTECH, and approved by the Court.

65. This Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of End-Payor Plaintiffs and G.S. ELECTECH. Without limiting the generality of the foregoing, each and every covenant and agreement made herein by End-Payor Plaintiffs or Settlement Class Counsel shall be binding upon all Settlement Class Members and Releasers. The Releasees (other than G.S. ELECTECH entities which are parties hereto) are third-party beneficiaries of this Agreement and are authorized to enforce its terms applicable to them.

66. This Agreement may be executed in counterparts by End-Payor Plaintiffs and G.S. ELECTECH, and a facsimile signature shall be deemed an original signature for purposes of executing this Agreement.

67. Neither End-Payor Plaintiffs nor G.S. ELECTECH shall be considered to be the drafter of this Agreement or any of its provisions for the purpose of any statute, case law, or rule of interpretation or construction that would or might cause any provision to be construed against the drafter of this Agreement.

68. Where this Agreement requires either party to provide notice or any other communication or document to the other, such notice shall be in writing, and such notice, communication or document shall be provided by facsimile, or electronic mail (provided that the recipient acknowledges having received that email, with an automatic “read receipt” or similar notice constituting an acknowledgement of an email receipt for purposes of this Paragraph), or letter by overnight delivery to the undersigned counsel of record for the party to whom notice is being provided.

69. Each of the undersigned attorneys represents that he or she is fully authorized to enter into the terms and conditions of, and to execute, this Agreement subject to Court approval.

70. This Agreement shall become effective upon approval by the Board of Directors of G.S. ELECTTECH, and G.S. ELECTTECH shall promptly notify End-Payor Plaintiffs upon receipt of such approval.

Date: August 31, 2016



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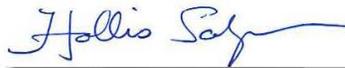
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70. This Agreement shall become effective upon approval by the Board of Directors of G.S. ELECTECH, and G.S. ELECTECH shall promptly notify End-Payor Plaintiffs upon receipt of such approval.

Date: August \_\_, 2016

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70. This Agreement shall become effective upon approval by the Board of Directors of G.S. ELECTTECH, and G.S. ELECTTECH shall promptly notify End-Payor Plaintiffs upon receipt of such approval.

Date: August \_\_, 2016

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*Interim Co-Lead Class Counsel for the  
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Date: August 29, 2016



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