

EXHIBIT 1

and various state antitrust, unfair competition, unjust enrichment, and consumer protection laws as set forth in End-Payor Plaintiffs' Consolidated Amended Class Action Complaint (the "Complaint");

WHEREAS, the Panasonic Defendants deny End-Payor Plaintiffs' allegations and have asserted defenses to End-Payor Plaintiffs' claims in the Action;

WHEREAS, arm's-length settlement negotiations have taken place between Settlement Class Counsel (as defined in Paragraph 13 of this Agreement) and counsel for the Panasonic Defendants, and this Agreement has been reached as a result of those negotiations;

WHEREAS, End-Payor Plaintiffs, through Settlement Class Counsel, have conducted an investigation into the facts and the law regarding the Action and have concluded that resolving the claims against the Panasonic Defendants, according to the terms set forth below, is in the best interests of End-Payor Plaintiffs and the Settlement Class because of the payment of the Settlement Amount and the value of the Injunctive Relief and Cooperation (as those terms are defined below) that the Panasonic Defendants have agreed to provide pursuant to this Agreement;

WHEREAS, the Panasonic Defendants, despite their belief that they are not liable for the claims asserted and their belief that they have good defenses thereto, have nevertheless agreed to enter into this Agreement to avoid further expense, inconvenience, and the distraction of burdensome and protracted litigation, and to obtain the releases, orders, and judgment contemplated by this Agreement, and to put to rest with finality all claims that have been or could have been asserted against the Panasonic Defendants with respect to Air Conditioning Systems (as defined in Paragraph 7 of this Agreement) based on the allegations in the Action, as more particularly set out below.

NOW, THEREFORE, in consideration of the covenants, agreements, and releases set forth herein and for other good and valuable consideration, it is agreed by and among the undersigned that the Action be settled, compromised, and dismissed on the merits with prejudice as to the Releasees and except as hereinafter provided, without costs as to End-Payor Plaintiffs, the Settlement Class, or the Panasonic Defendants, subject to the approval of the Court, on the following terms and conditions:

A. Definitions.

1. “End-Payor Plaintiff Class Representatives” means those Settlement Class Members, as defined in Paragraph 14 below, who are named plaintiffs in the Complaint.

2. “Cooperation” shall refer to those provisions set forth below in Paragraphs 34-48.

3. “Cooperation Materials” means any information, testimony, Documents (as defined below) or other material provided by the Panasonic Defendants under the terms of this Agreement.

4. “Defendant” means any party named as a defendant in the Action at any time up to and including the date when the Court has entered a final order certifying the Settlement Class described in Paragraph 12 of this Agreement and approving this Agreement under Federal Rule of Civil Procedure (“Rule”) 23(e).

5. “Document” is defined to be synonymous in meaning and equal in scope to the usage of this term in Rule 34(a), including without limitation, electronically stored information. A draft or non-identical copy is a separate Document within the meaning of this term.

6. “Indirect Purchaser States” means Arizona, Arkansas, California, District of Columbia, Florida, Hawaii, Iowa, Kansas, Maine, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Mexico, New York, North Carolina, North Dakota, Oregon, Rhode Island, South Carolina, South Dakota, Tennessee, Utah, Vermont, West Virginia and Wisconsin.

7. “Air Conditioning Systems” shall have the meaning set forth in Paragraph 3 of the Complaint.

8. “Opt-Out Deadline” means the deadline set by the Court for the timely submission of requests by Settlement Class Members to be excluded from the Settlement Class.

9. “Released Claims” means the Claims described in Paragraphs 24-25 of this Agreement.

10. “Releasees” shall refer to (i) the Panasonic Defendants; (ii) all of the Panasonic Defendants’ past and present direct and indirect, parents, subsidiary companies and affiliates, including their respective predecessors, successors and assigns; and (iii) each and all of the present and former principals, partners, officers, directors, supervisors, employees, agents, stockholders, members, representatives, insurers, attorneys, heirs, executors, administrators, and assigns of each of the persons and each of the persons and entities listed in (i) and (ii). “Releasees” does not include any defendant in the MDL Litigation other than the Panasonic Defendants.

11. “Releasers” shall refer to End-Payor Plaintiff Class Representatives and the Settlement Class Members, as defined in Paragraph 12 below, and to their past and present officers, directors, supervisors, employees, agents, stockholders, members, attorneys, servants, representatives, parents, subsidiaries, affiliates, principals, partners, insurers and all other persons, partnerships or corporations with whom any of the former have been, or are now, affiliated and the predecessors, successors, heirs, executors, administrators and assigns of any of the foregoing.

12. For purposes of this Agreement, the “Settlement Class” is defined as:

All persons and entities that, from May 1, 1999 through the Execution Date, purchased or leased a new Vehicle in the United States not for resale, which included one or more Air Conditioning System(s) as a component part, or indirectly purchased one or more Air Conditioning System(s) as a replacement part, which were manufactured or sold by a Defendant, any current or former

subsidiary of a Defendant, or any co-conspirator of a Defendant. Excluded from the Settlement Class are Defendants, their parent companies, subsidiaries and affiliates, any co-conspirators, federal governmental entities and instrumentalities of the federal government, states and their subdivisions, agencies and instrumentalities, and persons who purchased Air Conditioning Systems directly or for resale.

13. “Settlement Class Counsel” shall refer to the law firms of:

Cotchett, Pitre, & McCarthy LLP
San Francisco Airport Office Center
840 Malcolm Road, Suite 200
Burlingame, CA 94010

Robins Kaplan LLP
399 Park Avenue, Suite 3600
New York, NY 10022

Susman Godfrey L.L.P.
1900 Avenue of the Stars, Suite 1400
Los Angeles, CA 90067

14. “Settlement Class Member” means each member of the Settlement Class who has not timely elected to be excluded from the Settlement Class.

15. “Settlement Amount” shall be \$ 760,000.00 and the “Settlement Fund” shall be the Settlement Amount plus any income or accrued interest earned on that amount as set forth in Paragraph 27 of this Agreement.

16. “Vehicles” shall refer to new four-wheeled passenger automobiles, vans, sports utility vehicles and crossover or pick-up trucks.

B. Approval of this Agreement and Dismissal of Claims Against the Panasonic Defendants.

17. End-Payor Plaintiffs and the Panasonic Defendants shall use their best efforts to effectuate this Agreement, including cooperating in seeking the Court’s approval for the establishment of procedures (including the giving of class notice under Rules 23(c) and (e)) to secure the complete and final dismissal with prejudice of the Action as to the Releasees only.

18. Within thirty (30) days after the execution of this Agreement, End-Payor Plaintiffs shall submit to the Court a motion seeking preliminary approval of this Agreement (“Preliminary Approval Motion”). The Preliminary Approval Motion shall include (i) the proposed form of an order preliminarily approving this Agreement and (ii) a proposed form of order and final judgment that shall include at least the terms set forth in Paragraph 20 below.

19. End-Payor Plaintiffs, at a time to be decided in their sole discretion, shall submit to the Court a motion for authorization to disseminate notice of the settlement and final judgment contemplated by this Agreement to all Settlement Class Members identified by End-Payor Plaintiffs (the “Notice Motion”). To mitigate the costs of notice, End-Payor Plaintiffs shall endeavor, if practicable, to disseminate notice of this settlement with notice of any other settlements reached in the MDL Litigation. The Notice Motion shall include a proposed form of, method for, and date of dissemination of notice.

20. End-Payor Plaintiffs shall seek, and the Panasonic Defendants will not object unreasonably to, the entry of an order and final judgment in the Action. The terms of that proposed order and final judgment will include, at a minimum, the substance of the following provisions:

(a) certifying the Settlement Class described in Paragraph 12 of this Agreement, pursuant to Rule 23, solely for purposes of this settlement as Settlement Class for the Action;

(b) as to the Action, approving finally this settlement and its terms as being a fair, reasonable and adequate settlement as to the Settlement Class Members within the meaning of Rule 23 and directing its consummation according to its terms;

(c) directing that all Releasors shall, by operation of law, be deemed to have released all Releasees from the Released Claims;

(d) as to the Panasonic Defendants, directing that the Action be dismissed with prejudice and, except as provided for in this Agreement, without costs;

(e) reserving exclusive jurisdiction over the settlement and this Agreement, including the interpretation, administration and consummation of this settlement, to the United States District Court for the Eastern District of Michigan;

(f) determining under Rule 54(b) that there is no just reason for delay and directing that the judgment of dismissal in the Action as to the Panasonic Defendants shall be final; and

(g) providing that (i) the Court's certification of the Settlement Class is without prejudice to, or waiver of, the rights of any Defendant, including the Panasonic Defendants, to contest certification of any other class proposed in the MDL Litigation; (ii) the Court's findings in the order shall have no effect on the Court's ruling on any motion to certify any class in the MDL Litigation or on the Court's rulings concerning any Defendant's motion; and (iii) no party may cite or refer to the Court's approval of the Settlement Class as persuasive or binding authority with respect to any motion to certify any such class or any Defendant's motion.

21. Sufficiently in advance of the filing of any motions or other papers in connection with this settlement including, without limitation, the Preliminary Approval Motion and the Motion for Final Approval of the Settlement, Class Counsel will send working drafts of these papers to counsel for the Panasonic Defendants. The text of any proposed form of order preliminarily or finally approving the settlement shall be agreed upon by End-Payor Plaintiffs and the Panasonic Defendants before it is submitted to the Court and shall be consistent with the terms of this Agreement and the Settlement Class definitions set forth herein.

22. This Agreement shall become final when (i) the Court has entered a final order certifying the Settlement Class described in Paragraph 12 of this Agreement and approving this Agreement under Rule 23(e) and has entered a final judgment dismissing the Action with prejudice as to the Panasonic Defendants and without costs other than those provided for in this Agreement; and (ii) the time for appeal or to seek permission to appeal from the Court's approval of this Agreement and entry of a final judgment as to the Panasonic Defendants described in (i) above has expired or, if appealed, approval of this Agreement and the final judgment in the Action as to the Panasonic Defendants has been affirmed in its entirety by the Court of last resort to which such appeal has been taken, such affirmance has become no longer subject to further appeal or review and no other motion or pleading is pending in any court. It is agreed that the provisions of Rule 60 shall not be taken into account in determining the above-stated times. On the date that End-Payor Plaintiffs and the Panasonic Defendants have executed this Agreement, End-Payor Plaintiffs and the Panasonic Defendants shall be bound by its terms and this Agreement shall not be rescinded except in accordance with Paragraphs 27(h) or 49 of this Agreement.

23. Neither this Agreement (whether or not it should become final) nor the final judgment, nor any and all negotiations, Documents or discussions associated with them (including Cooperation Materials produced pursuant to Paragraphs 34-48 of this Agreement), shall be deemed or construed to be an admission by the Panasonic Defendants, evidence of any violation of any statute or law or of any liability or wrongdoing whatsoever by the Panasonic Defendants, or of the truth of any of the claims or allegations contained in any complaint or any other pleading filed in the MDL Litigation, and evidence thereof shall not be discoverable or used in any way, whether in the MDL Litigation or any other arbitration, action or proceeding whatsoever, against the Panasonic Defendants. Nothing in this Paragraph shall prevent End-Payor Plaintiffs from using

and/or introducing into evidence Cooperation Materials produced pursuant to Paragraphs 34-48 of this Agreement, subject to the limitations in those Paragraphs, against any other defendant in the MDL Litigation or in confidential settlement discussions or to develop and promulgate a plan of allocation and distribution. Neither this Agreement, nor any of its terms and provisions, nor any of the negotiations or proceedings connected with it, nor any other action taken to carry out this Agreement by the Panasonic Defendants, shall be referred to, offered as evidence or received in evidence in any pending or future civil, criminal, or administrative action, arbitration, or proceedings, except in a proceeding to enforce this Agreement, to defend against the assertion of Released Claims, or as otherwise required by law.

C. Release, Discharge, and Covenant Not to Sue.

24. In addition to the effect of any final judgment entered in accordance with this Agreement, upon this Agreement becoming final, as set out in Paragraph 22 of this Agreement, and in consideration of payment of the Settlement Amount as specified in Paragraph 26 of this Agreement into the Settlement Fund and for other valuable consideration, the Releasees shall be completely released, acquitted and forever discharged from any and all claims, demands, actions, suits, causes of action, whether class, individual or otherwise in nature (whether or not any Settlement Class Member has objected to the settlement or makes a claim upon or participates in the Settlement Fund, whether directly, representatively, derivatively or in any other capacity) that Releasers, or any of them, ever had, now has or hereafter can, shall or may ever have, that now exist or may exist in the future, on account of, or in any way arising out of, any and all known and unknown, foreseen and unforeseen, suspected or unsuspected, actual or contingent, liquidated or unliquidated claims, injuries, damages and the consequences thereof in any way arising out of or relating in any way to (i) any conduct alleged in the Complaint and/or (ii) any act or omission of the Releasees (or any of them) concerning Air Conditioning Systems, including, but not limited

to, any conduct and causes of action alleged or asserted or that could have been alleged or asserted, in any class action or other complaint filed in the Action (the Released Claims) provided, however, that nothing herein shall release: (1) any claims made by direct purchasers of Air Conditioning Systems; (2) any claims made by automotive dealerships that are indirect purchasers of Air Conditioning Systems; (3) any claims made by any State, State agency or instrumentality or political subdivision of a State as to government purchases and/or penalties; (4) claims involving any negligence, personal injury, breach of contract, bailment, failure to deliver lost goods, damaged or delayed goods, product defect, securities or similar claim relating to Air Conditioning Systems; (5) claims concerning any automotive part other than Air Conditioning Systems; (6) claims under laws other than those of the United States relating to purchases of Air Conditioning Systems made by any Releasor outside of the United States; and (7) claims for damages under the state or local laws of any jurisdiction other than an Indirect Purchaser State. Releasors shall not, after the date of this Agreement, seek to establish liability against any Releasee as to, in whole or in part, any of the Released Claims unless this Agreement is, for any reason, not finally approved or terminated.

25. In addition to the provisions of Paragraph 24 of this Agreement, Releasors hereby expressly waive and release, upon this Agreement becoming final, as set out in Paragraph 22 of this Agreement, any and all provisions, rights and benefits, as to their claims concerning Air Conditioning Systems conferred by § 1542 of the California Civil Code, which states:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY;

or by any equivalent law or statute of any state or territory of the United States or principle of common law which is similar, comparable or equivalent to § 1542 of the California Civil Code. Each Releasor may hereafter discover facts other than or different from those which he, she or it knows or believes to be true with respect to the claims which are released pursuant to the provisions of Paragraph 24 of this Agreement, but each Releasor hereby expressly waives and fully, finally and forever settles and releases, upon this Agreement becoming final, any known or unknown, suspected or unsuspected, contingent or non-contingent claim that the Panasonic Defendants and End-Payor Plaintiffs have agreed to release pursuant to Paragraph 24 of this Agreement, whether or not concealed or hidden, without regard to the subsequent discovery or existence of such different or additional facts.

D. Settlement Amount.

26. Subject to the provisions hereof, and in full, complete and final settlement of the Action as provided herein, the Panasonic Defendants shall pay or cause to be paid the Settlement Amount of U.S. \$760,000.00. The Settlement Amount shall be paid in U.S. dollars into an escrow account to be administered in accordance with the provisions of Paragraph 27 of this Agreement (“Escrow Account”) within thirty (30) days following the later of (i) entry of an order preliminarily approving this Agreement or (ii) the date the Panasonic Defendants are provided with the account number, account name and wiring transfer information for the Escrow Account.

27. Escrow Account.

(a) The Escrow Account will be established at Wells Fargo Bank with such Bank serving as escrow agent (“Escrow Agent”) subject to escrow instructions regarding investment types and reinvestment of income and proceeds mutually acceptable to Settlement Class Counsel and the Panasonic Defendants, and such escrow to be administered by the Escrow Agent under the Court’s continuing supervision and control.

(b) The Escrow Agent shall cause the funds deposited in the Escrow Account to be invested in short-term instruments backed by the full faith and credit of the United States Government or fully insured in writing by the United States Government, or money market funds rated Aaa and AAA respectively by Moody's Investor Services and Standard and Poor's, and shall reinvest any income from these instruments and the proceeds of these instruments as they mature in similar instruments at their then current market rates. The Panasonic Defendants shall bear no risk related to the management and investment of the Settlement Fund.

(c) All funds held in the Escrow Account shall be deemed and considered to be in *custodia legis* of the Court, and shall remain subject to the jurisdiction of the Court, until such time as such funds shall be distributed pursuant to this Agreement and/or further order(s) of the Court.

(d) End-Payor Plaintiffs and the Panasonic Defendants agree to treat the Settlement Fund as being at all times a "Qualified Settlement Fund" within the meaning of Treas. Reg. § 1.468B-1. In addition, Settlement Class Counsel shall timely make such elections as necessary or advisable to carry out the provisions of this Paragraph 27, including the relation-back election (as defined in Treas. Reg. § 1.468B-1(j)) back to the earliest permitted date. Such elections shall be made in compliance with the procedures and requirements contained in such regulations. It shall be the responsibility of Settlement Class Counsel to timely and properly prepare and deliver the necessary documentation for signature by all necessary parties, and thereafter to cause the appropriate filing to occur. All provisions of this Agreement shall be interpreted in a manner that is consistent with the Settlement Fund being a "Qualified Settlement Fund" within the meaning of Treasury Regulation § 1.468B-1.

(e) For the purpose of § 468B of the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder, the administrator of the Settlement Fund shall be Settlement Class Counsel. Settlement Class Counsel shall timely and properly file all information and other tax returns necessary or advisable with respect to the Settlement Fund (including without limitation the returns described in Treas. Reg. § 1.468B-2(k), (1)). Such returns (as well as the election described in Paragraph 27(d) above) shall be consistent with Paragraph 27(d) above and in all events shall reflect that all Taxes, as defined below (including any estimated Taxes, interest or penalties), on the income earned by the Settlement Fund shall be paid out of the Settlement Fund as provided in Paragraph 27(f) hereof.

(f) All (i) taxes (including any estimated taxes, interest or penalties) arising with respect to the income earned by the Settlement Fund, including any taxes or tax detriments that may be imposed upon the Panasonic Defendants or any other Releasee with respect to any income earned by the Settlement Fund for any period during which the Settlement Fund does not qualify as a qualified settlement fund for federal or state income tax purposes (“Taxes”); and (ii) expenses and costs incurred in connection with the operation and implementation of Paragraphs 27(d) through 27(f) of this Agreement (including, without limitation, expenses of tax attorneys and/or accountants and mailing and distribution costs and expenses relating to filing (or failing to file) the returns described in Paragraph 27(e) of this Agreement (“Tax Expenses”)), shall be paid out of the Settlement Fund.

(g) Neither the Panasonic Defendants nor any other Releasee nor their respective counsel shall have any liability or responsibility for the Taxes or the Tax Expenses. Further, Taxes and Tax Expenses shall be treated as, and considered to be, a cost of administration of the Settlement Fund and shall be timely paid by the Escrow Agent out of the Settlement Fund

without prior order from the Court and the Escrow Agent shall be obligated (notwithstanding anything herein to the contrary) to withhold from distribution to any claimants authorized by the Court any funds necessary to pay such amounts including the establishment of adequate reserves for any Taxes and Tax Expenses (as well as any amounts that may be required to be withheld under Treas. Reg. § 1.468B-2(1)(2)). The Panasonic Defendants shall not be responsible or have any liability therefor. End-Payor Plaintiffs and the Panasonic Defendants agree to cooperate with the Escrow Agent, each other, and their tax attorneys and accountants to the extent reasonably necessary to carry out the provisions of Paragraphs 27(d) through 27(f) of this Agreement.

(h) If this Agreement does not receive final Court approval, including final approval of the Settlement Class as defined in Paragraph 12 of this Agreement, or if the Action is not certified as a class action for settlement purposes, then all amounts paid by Panasonic Corp. into the Settlement Fund (other than costs expended or incurred in accordance with Paragraphs 27 and 30 of this Agreement), shall be returned to Panasonic Corp. from the Escrow Account by the Escrow Agent, along with any interest accrued thereon, within thirty (30) calendar days of the Court's final determination denying final approval of the Agreement and/or Settlement Class.

28. Injunctive Relief.

Subject to the provisions hereof, and in full, complete and final settlement of the Action as provided herein, the Panasonic Defendants further agree that they will not engage in conduct that constitutes a *per se* violation of Section 1 of the Sherman Act (whether characterized as price fixing, market allocation, bid rigging or otherwise) with respect to the sale of Air Conditioning Systems for a period of twenty-four (24) months from the date of the entry of preliminary approval of this Agreement.

29. Exclusions from the Settlement Class.

Subject to Court approval, any person or entity seeking exclusion from the Settlement Class must file a written request for exclusion by the Opt-Out Deadline. Any person or entity that files such a request shall be excluded from the Settlement Class and shall have no rights with respect to this settlement. Subject to Court approval, a request for exclusion that does not comply with all of the provisions set forth in the applicable class notice will be invalid, and the person(s) or entity(ies) serving such an invalid request shall be deemed Settlement Class Member(s) and shall be bound by the Agreement upon final approval. Settlement Class Counsel shall, within ten (10) business days of the Opt Out Deadline, provide the Panasonic Defendants with a list and copies of all opt out requests it receives in the Action and shall file with the Court a list of all Settlement Class Members who timely and validly opted out of the settlement.

(a) Subject to Court approval, any member of the Settlement Class who submits a valid and timely request for exclusion from the Settlement Class will not be a Settlement Class Member and shall not be bound by the terms of this Agreement. The Panasonic Defendants reserve all of their legal rights and defenses, including, but not limited to, any defenses relating to whether any excluded member of the Settlement Class is an indirect purchaser of Air Conditioning Systems or has standing to bring any claim against the Panasonic Defendants.

(b) Subject to Court approval, the member of the Settlement Class must state his, her, or its full name, street address and telephone number in the written request for exclusion. Further, the member of the Settlement Class must include a statement in the written request for exclusion that he, she or it wishes to be excluded from the Settlement Class. Any member of the Settlement Class that submits a written request for exclusion may also identify the number of Vehicles purchased from May 1, 1999 through the Execution Date of this Agreement as requested in the notice to the Settlement Class.

(c) The Panasonic Defendants or Settlement Class Counsel may dispute an exclusion request, and the parties shall, if possible, resolve the disputed exclusion request by agreement and shall inform the Court of their position, and, if necessary, seek a ruling thereon, within thirty (30) days of the Opt-Out Deadline.

30. Payment of Expenses.

(a) The Panasonic Defendants agree to permit a reasonable portion of the Settlement Fund to be used towards notice to the Settlement Class and the costs of administration of the Settlement Fund. The notice and administration expenses are not recoverable if this settlement does not become final or is terminated to the extent such funds have actually been expended or incurred for notice and administration costs. Other than as set forth in Paragraphs 27 and 30 of this Agreement, the Panasonic Defendants shall not be liable for any of the costs or expenses of the litigation of the Action, including, but not limited to, attorneys' fees, fees and expenses of expert witnesses and consultants, costs and expenses associated with discovery, motion practice, hearings before the Court or Special Master, appeals, trials, or the negotiation of other settlements, or for class administration and costs.

(b) To mitigate the costs of notice and administration, End-Payor Plaintiffs shall use their reasonable best efforts, if practicable, to disseminate notice with any other settlements reached with other defendants in the MDL Litigation and to apportion the costs of notice and administration on a pro rata basis across the applicable settlements.

E. The Settlement Fund.

31. After this Agreement becomes final within the meaning of Paragraph 22 of this Agreement, the Settlement Fund shall be distributed in accordance with a plan to be submitted to the Court at the appropriate time by Settlement Class Counsel, subject to approval by the Court. In no event shall any Releasee have any responsibility, financial obligation or liability whatsoever

with respect to the investment, distribution or administration of the Settlement Fund, including, but not limited to, the costs and expenses of such distribution and administration except as expressly otherwise provided in Paragraph 30 of this Agreement.

32. End-Payor Plaintiffs and Settlement Class Counsel shall be reimbursed and indemnified solely out of the Settlement Fund for all expenses and costs, as provided by Court order. The Panasonic Defendants and the other Releasees shall not be liable for any costs, fees or expenses of any of End-Payor Plaintiffs or the Settlement Class' respective attorneys, experts, advisors, agents or representatives, but all such costs, fees and expenses as approved by the Court shall be paid out of the Settlement Fund.

33. Settlement Class Counsel's Attorneys' Fees, Reimbursement of Expenses and Incentive Awards for Class Representatives.

(a) Settlement Class Counsel may, at a time to be determined in its sole discretion after preliminary approval, submit an application or applications to the Court ("Fee and Expense Application") for: (i) an award of attorneys' fees not in excess of one-third of the Settlement Fund; plus (ii) reimbursement of expenses and costs incurred in connection with prosecuting the Action and incentive awards; plus (iii) interest on such attorneys' fees, costs and expenses at the same rate and for the same period as earned by the Settlement Fund (until paid), as may be awarded by the Court ("Fee and Expense Award"). Settlement Class Counsel reserves the right to make additional applications for Court approval of fees and expenses incurred and reasonable incentive awards, but in no event shall the Panasonic Defendants or any other Releasees be responsible to pay any such additional fees and expenses except to the extent they are paid out of the Settlement Fund.

(b) Subject to Court approval, End-Payor Plaintiffs and Settlement Class Counsel shall be reimbursed and paid solely out of the Settlement Fund for all expenses including, but not limited to, attorneys' fees and past, current or future litigation expenses and incentive awards. Attorneys' fees and expenses awarded by the Court shall be payable from the Settlement Fund upon award, notwithstanding the existence of any timely filed objections thereto, potential appeal therefrom or collateral attack on the settlement or any part thereof, subject to Settlement Class Counsel's obligation to make appropriate refunds or repayments to the Settlement Fund with interest, if and when, as a result of any appeal and/or further proceedings on remand, or successful collateral attack, the fee or award of expenses is reduced or reversed, or in the event the Agreement is rescinded or terminated pursuant to Paragraph 27(h) or Paragraph 49 of this Agreement.

(c) The procedure for and the allowance or disallowance by the Court of the application by Settlement Class Counsel for attorneys' fees, costs and expenses, and incentive awards for class representatives to be paid out of the Settlement Fund is not part of this Agreement, and is to be considered by the Court separately from the Court's consideration of the fairness, reasonableness and adequacy of the Settlement. Any order or proceeding relating to the Fee and Expense Application, or any appeal from any such order shall not operate to terminate or cancel this Agreement or affect the finality of the final approval of the settlement.

(d) Neither the Panasonic Defendants nor any other Releasee under this Agreement shall have any responsibility for, or interest in, or liability whatsoever with respect to any payment to Settlement Class Counsel and/or End-Payor Plaintiffs of any Fee and Expense Award in the Action.

(e) Neither the Panasonic Defendants nor any other Releasee under this Agreement shall have any responsibility for, or interest in, or liability whatsoever with respect to

the allocation among Settlement Class Counsel, End-Payor Plaintiffs and/or any other person who may assert some claim thereto, of any Fee and Expense Award that the Court may make in the Action. It is understood and agreed by the parties that any distribution plan, including any adjustments to any authorized claimant's claim, is not a part of this Agreement and is to be considered by the Court separately from the Court's consideration of the fairness, reasonableness and adequacy of the settlement set forth in this Agreement, and any order or proceedings relating to such distribution plan shall not operate to terminate or cancel this Agreement or affect the finality of the Judgment, the final approval order or any other orders entered pursuant to this Agreement. The time to appeal from an approval of the settlement shall commence upon the Court's entry of the Final Judgment regardless of whether either the distribution plan or an application for attorneys' fees and expenses has been submitted to the Court or approved.

F. Cooperation.

34. In return for the release and discharge provided herein, the Panasonic Defendants agree to pay the Settlement Amount and be bound by the Injunctive Relief described in Paragraph 28 of this Agreement, and further agree to use reasonable best efforts to provide satisfactory and timely Cooperation, as set forth specifically in Paragraphs 35-48 below. Cooperation will take place consistent with the timing set forth specifically below and in a manner that is in compliance with the Panasonic Defendants' obligations to Government Entities (defined as the United States Department of Justice ("DOJ"), the Japanese Fair Trade Commission, the European Commission or any other government entity).

35. After conducting a reasonable search, the Panasonic Defendants shall, to the best of their knowledge and within sixty (60) days of the Execution Date, identify those Vehicles sold in the United States from May 1, 1999 through the Execution Date of this Agreement that contain Air Conditioning Systems sold by the Panasonic Defendants.

36. In the event that the Panasonic Defendants produce Documents, including translations, or provide declarations or written responses to discovery to any party or nonparty in Case No. 2:13-cv-02702 (the “ADP AC Systems Action”) and Case No. 2:13-cv-02701 (the “DPP AC Systems Action”) (collectively, the “AC Systems Cases”), concerning or relating to the Action (“Relevant Production”), the Panasonic Defendants shall produce all such Documents, declarations or written discovery responses to End-Payor Plaintiffs contemporaneously with making the Relevant Production. In addition, the Panasonic Defendants shall provide End-Payor Plaintiffs with all cooperation they provide pursuant to any settlement agreement with any other party in the AC Systems Cases concerning to or relating to this Action, including, but not limited to, the Direct Purchaser Plaintiffs. To the extent that such cooperation includes any attorney proffer, witness interviews or depositions of witnesses in addition to those already provided for in Paragraph 42 of this Agreement, Settlement Class Counsel shall be permitted to attend and/or participate in such attorney proffer, witness interviews or depositions, and together with class counsel for Automobile Dealer Plaintiffs (“Auto Dealer Settlement Class Counsel”) shall be entitled to ask questions for a period up to three (3) hours at any deposition (provided that this shall not expand the time permitted for any deposition). All such additional Cooperation shall be coordinated, to the extent reasonably practicable, between Settlement Class Counsel, Auto Dealer Settlement Class Counsel and class counsel for the Direct Purchaser Plaintiffs, or such other party whom such cooperation is provided pursuant to a settlement agreement. End-Payor Plaintiffs’ receipt of, or participation in, cooperation provided by the Panasonic Defendants shall not in any way limit End-Payor Plaintiffs’ entitlement to receive Cooperation as set forth in this Section F, including, but not limited to, attorney proffers, witness interviews and depositions.

37. This Agreement does not restrict Settlement Class Counsel from attending and/or participating in any deposition in the MDL Litigation. Settlement Class Counsel may attend, cross notice and/or participate in any depositions of the Panasonic Defendants' witnesses in addition to the depositions set forth in Paragraph 42 of this Agreement, and Settlement Class Counsel together with Auto Dealer Settlement Class Counsel may ask questions for a combined total of three (3) hours at such deposition, provided that the time for participation of Settlement Class Counsel and Auto Dealer Settlement Class Counsel shall not expand the time permitted for the deposition as may be provided by the Court, and Settlement Class Counsel will not ask the Court to enlarge the time of any deposition noticed of a current or former employee of the Panasonic Defendants. Participation by Settlement Class Counsel in the depositions discussed in this Paragraph will not limit the number of depositions to be provided under Paragraph 36 above.

38. Settlement Class Counsel agrees to request the additional cooperation set forth in Paragraphs 39-43 below ("Additional Cooperation") only if such Additional Cooperation is reasonably necessary for the prosecution of the Action for any reason, such as in the case that End-Payor Plaintiffs amend the Complaint to name additional Defendants or one or more of the settlements in the Action do not receive final approval. The Panasonic Defendants shall only be obligated to provide additional Cooperation with respect to the relevant Action for which such Cooperation is reasonably necessary.

39. Identity of Individuals. Within ten (10) days of Settlement Class Counsel's request, counsel for the Panasonic Defendants shall provide Settlement Class Counsel with the identity of all current and former employees, directors and officers of the Panasonic Defendants who: (1) were interviewed and/or prosecuted by any Government Entity in connection with alleged price-fixing, bid rigging and market allocation of Air Conditioning Systems; (2) appeared before the

grand jury in the DOJ's investigation into alleged antitrust violations with respect to Air Conditioning Systems; and/or (3) were disclosed to the DOJ as having knowledge or information relating to the DOJ's investigation into alleged antitrust violations with respect to Air Conditioning Systems.

40. Transactional Data. Within sixty (60) days of Settlement Class Counsel's request, the Panasonic Defendants will use reasonable best efforts to complete the production of transactional data concerning the Panasonic Defendants' sales of Air Conditioning Systems sold to Original Equipment Manufacturers, or other purchasers of Air Conditioning Systems, for Vehicles sold in the United States from May 1, 1997 through the Execution Date. In addition, the Panasonic Defendants will provide, in response to a written request from Settlement Class Counsel, a single production of electronic transactional data generated during the two years after the Execution Date of this Agreement concerning Air Conditioning Systems, as it exists in the Panasonic Defendants' electronic databases at the time of the request, within sixty (60) days of the receipt of such request. The Panasonic Defendants shall preserve such transactional data until two (2) years after the Execution Date of this Agreement. The Panasonic Defendants will produce transactional data only from existing electronic transactional databases, except that, to the extent the Panasonic Defendants have not recorded or maintained electronic transactional data for any period between May 1, 1997 and two (2) years from the Execution Date of this Agreement, then the Panasonic Defendants will use reasonable efforts to produce existing hard copy records of sales transactions not recorded or maintained electronically in the existing electronic sales transactional database.

41. Documents. Unless already provided to Settlement Class Counsel pursuant to Paragraph 36 of this Agreement, within sixty (60) days of Settlement Class Counsel's request, the

Panasonic Defendants will use reasonable best efforts to complete the production of the following Documents, including English translations, to the extent they exist, no later than thirty (30) days of the Execution Date of the Agreement: (1) Documents provided to or seized by Government Entities relating to their investigation into alleged competition violations with respect to Air Conditioning Systems; (2) non-privileged Documents concerning Air Conditioning Systems collected and reviewed in connection with a communication, meeting, or agreement regarding Air Conditioning Systems by any employee, officer or director of the Panasonic Defendants with any employee, officer or director of another manufacturer or seller of Air Conditioning Systems, but that were not provided to or seized by Government Entities; (3) Documents sufficient to show the Panasonic Defendants' determination of their prices for Air Conditioning Systems; and (4) requests for quotation ("RFQ") that were subject to collusion and up to ten (10) additional RFQs to be identified by End-Payor Plaintiffs, such RFQs, bids submitted in response to RFQs, RFQ award notifications, and post-award price adjustments for Air Conditioning Systems, including any Annual Price Reduction (APR) Documents. As to Documents in the Panasonic Defendants' possession, custody or control that are not listed above, the Panasonic Defendants will consider in good faith any reasonable request by End-Payor Plaintiffs to collect and produce such Documents provided the request would not impose an undue burden on the Panasonic Defendants.

42. Attorney Proffers and Witness Interviews. Within sixty (60) days of Settlement Class Counsel's request:

43. Counsel for the Panasonic Defendants will make themselves available at a mutually agreed location in the United States for up to one (1) meeting of one (1) business day to provide an attorneys' proffer of facts known to them. Thereafter, counsel for the Panasonic Defendants will make themselves available for reasonable follow-up conversations in connection with the

attorneys' proffer, and will use reasonable best efforts to respond to questions posed by Settlement Class Counsel.

(a) The Panasonic Defendants further agree to make two (2) persons available for an interview or deposition or provide two (2) declarations or affidavits from the same persons, and use reasonable best efforts to make one of those persons available to testify at trial. The interviews and depositions shall be conducted at a mutually agreed-upon location in the United States and each deposition shall be limited to a total of seven (7) hours over one (1) day unless the deposition is in a language other than English, in which case the deposition shall be limited to a total of thirteen (13) hours over two (2) days. Settlement Class Counsel agree to reasonably consider at their discretion any proposal that any interview or deposition be conducted by videoconference or other remote means. If the interviews, depositions or trial take place outside the country of the witness's residence, Settlement Class Counsel and settlement class counsel for Automobile Dealership Plaintiffs shall together reimburse half the reasonable travel costs incurred by such persons for time or services rendered. Such travel expenses may include economy airfare, meals, lodging and ground transportation, but not airfare for business or first class seats. Reimbursable expenses shall not exceed \$1,500 per witness.

(b) In addition to their Cooperation obligations set forth herein, the Panasonic Defendants agree to use reasonable best efforts to produce through affidavit(s) or declaration(s) and/or at trial, in Settlement Class Counsel's discretion, representatives qualified to authenticate, establish as business records, or otherwise establish any other necessary foundation for admission into evidence of a reasonable number of Documents or transactional data produced by the Panasonic Defendants. Settlement Class Counsel agree to use their reasonable best efforts to obtain

stipulations that would avoid the need to call the Panasonic Defendant witnesses at trial for the purpose of obtaining such evidentiary foundations.

44. End-Payor Plaintiffs and Settlement Class Counsel agree they will not use the information pursuant to Paragraphs 34-43 of this Agreement for any purpose other than the pursuit of the Action or to effectuate the settlement, and will not publicize the information beyond what is reasonably necessary for the prosecution of the Action or as otherwise required by law. Any information provided under this Paragraph will be deemed “Highly Confidential” and subject to the protective order entered in the Action as if they had been produced or provided in response to discovery requests and so designated.

45. The Panasonic Defendants’ obligations to provide Cooperation shall not be affected by the releases set forth in this Agreement. Unless this Agreement is rescinded, disapproved or otherwise fails to take effect, the Panasonic Defendants’ obligations to provide Cooperation under this Agreement shall continue only until otherwise ordered by the Court, or the date that final judgment has been entered in the Action against all Defendants. For purposes of this Paragraph, the term “final” shall have the same meaning as set forth in Paragraph 22 of this Agreement.

46. In the event that this Agreement fails to receive final approval by the Court, including final approval of the Settlement Class as defined in Paragraph 12 of this Agreement, or in the event that it is terminated by either party under any provision herein, the parties agree that neither End-Payor Plaintiffs nor Settlement Class Counsel shall be permitted to introduce into evidence against the Panasonic Defendants, at any hearing or trial, in support of any motion, opposition or other pleading in the Action or in any other federal or state or foreign action alleging a violation of any law relating to the subject matter of the Action, any Documents provided by the Panasonic Defendants and/or the other Releasees, their counsel, or any individual made available

by the Panasonic Defendants pursuant to Cooperation (as opposed to from any other source or pursuant to a Court order). This limitation shall not apply to any discovery of the Panasonic Defendants which Settlement Class Counsel participate in as part of the MDL Litigation. Notwithstanding anything contained herein, End-Payor Plaintiffs and the Settlement Class are not relinquishing any rights to pursue discovery against the Panasonic Defendants in the event that this Agreement fails to receive final approval by the Court, including final approval of the Settlement Class as defined in Paragraph 22 of this Agreement, or in the event that it is terminated by either party under any provision herein.

47. The Panasonic Defendants and other Releasees need not respond to formal discovery requests from End-Payor Plaintiffs or otherwise participate in the Action during the pendency of this Agreement, with the exception of the Cooperation provisions set forth in Paragraphs 34-48 of this Agreement. Other than to enforce the terms of this Agreement, neither the Panasonic Defendants nor End-Payor Plaintiffs shall file motions against the other in the Action during the pendency of this Agreement.

48. If Settlement Class Counsel believes that the Panasonic Defendants or any current or former employee, officer or director of the Panasonic Defendants has failed to cooperate under the terms of this Agreement, Settlement Class Counsel may seek an order from the Court compelling such Cooperation. Nothing in this provision shall limit in any way the Panasonic Defendants' ability to defend the level of Cooperation it has provided or to defend its compliance with the terms of the Cooperation provisions in this Agreement.

G. Rescission if this Agreement is Not Approved or Final Judgment is Not Entered.

49. If the Court refuses to approve this Agreement or any part hereof, including if the Court does not certify the Settlement Class in accordance with the specific Settlement Class definitions set forth in this Agreement, if such approval is modified or set aside on appeal, if the

Court does not enter the final judgment provided for in Paragraph 22 of this Agreement or if the Court enters the final judgment and appellate review is sought, and on such review, such final judgment is not affirmed in its entirety, then the Panasonic Defendants and End-Payor Plaintiffs shall each, in their sole discretion, have the option to rescind this Agreement in its entirety. Written notice of the exercise of any such right to rescind shall be made according to the terms of Paragraph 61 of this Agreement. A modification or reversal on appeal of any amount of Settlement Class Counsel's fees and expenses awarded by the Court from the Settlement Fund shall not be deemed a modification of all or a part of the terms of this Agreement or such final judgment.

50. In the event that this Agreement does not become final as set forth in Paragraph 22 of this Agreement, or this Agreement is otherwise terminated pursuant to Paragraph 49 of this Agreement, then this Agreement shall be of no force or effect and any and all parts of the Settlement Fund caused to be deposited in the Escrow Account (including interest earned thereon) shall be returned forthwith to the Panasonic Defendants less only disbursements made in accordance with Paragraphs 27 and 30 of this Agreement. The Panasonic Defendants expressly reserve all rights and defenses if this Agreement does not become final.

51. Further, and in any event, End-Payor Plaintiffs and the Panasonic Defendants agree that this Agreement, whether or not it shall become final, and any and all negotiations, Documents and discussions associated with it, shall not be deemed or construed to be an admission or evidence of (i) any violation of any statute or law or of any liability or wrongdoing whatsoever by the Panasonic Defendants, or the other Releasees, to be used against the Panasonic Defendants or any other Defendant, or of (ii) the truth of any of the claims or allegations contained in the Complaint or any other pleading filed in the MDL Litigation, to be used against the Panasonic Defendants or any other Defendant, and evidence thereof shall not be discoverable or used in any way, whether

in the MDL Litigation or in any other action or proceeding, against the Panasonic Defendants or any other Defendant. Nothing in this Paragraph shall prevent End-Payor Plaintiffs from using Cooperation Materials produced by the Panasonic Defendants against any other defendant, other than Releasees, in any action in the MDL Litigation.

52. This Agreement shall be construed and interpreted to effectuate the intent of the parties, which is to provide, through this Agreement, for a complete resolution of the relevant claims with respect to each Releasee as provided in this Agreement.

53. The parties to this Agreement contemplate and agree that, prior to final approval of the settlement as provided for in Paragraphs 17-22 hereof, appropriate notice (1) of the settlement and (2) of a hearing at which the Court will consider the approval of this Agreement will be given to the Settlement Class.

H. Miscellaneous.

54. The Panasonic Defendants shall submit all materials required to be sent to appropriate federal and state officials pursuant to the Class Action Fairness Act of 2005, 28 U.S.C. § 1715.

55. This Agreement does not settle or compromise any claim by End-Payor Plaintiffs or any Settlement Class Member asserted in the Complaint or, if amended, any subsequent complaint, against any Defendant or alleged co-conspirator other than the Panasonic Defendants. All rights against such other Defendants or alleged co-conspirators are specifically reserved by End-Payor Plaintiffs and the Settlement Class. All rights of any Settlement Class Member against any and all former, current or future Defendants or co-conspirators or any other person other than the Panasonic Defendants and the other Releasees for sales made by the Panasonic Defendants and the Panasonic Defendants' alleged illegal conduct are specifically reserved by End-Payor Plaintiffs and Settlement Class Members. The Panasonic Defendants' sales to the Settlement Class and its

alleged illegal conduct shall, to the extent permitted or authorized by law, remain in the Action as a basis for damage claims and shall be part of any joint and several liability claims against other current or future Defendants in the Action or other persons or entities other than the Panasonic Defendants and the other Releasees. The Panasonic Defendants shall not be responsible for any payment to End-Payor Plaintiffs other than the amount specifically agreed to in Paragraph 26 of this Agreement.

56. The United States District Court for the Eastern District of Michigan shall retain jurisdiction over the implementation, enforcement and performance of this Agreement, and shall have exclusive jurisdiction over any suit, action, proceeding or dispute arising out of or relating to this Agreement or the applicability of this Agreement that cannot be resolved by negotiation and agreement by End-Payor Plaintiffs and the Panasonic Defendants, including challenges to the reasonableness of any party's actions required by this Agreement. This Agreement shall be governed by and interpreted according to the substantive laws of the state of Michigan without regard to its choice of law or conflict of laws principles. The Panasonic Defendants will not object to complying with any of the provisions outlined in this Agreement on the basis of jurisdiction.

57. This Agreement constitutes the entire, complete and integrated agreement among End-Payor Plaintiffs and Panasonic Corp. pertaining to the settlement of the Action against the Panasonic Defendants, and supersedes all prior and contemporaneous undertakings, communications, representations, understandings, negotiations and discussions, either oral or written, between End-Payor Plaintiffs and the Panasonic Defendants in connection herewith. This Agreement may not be modified or amended except in writing executed by End-Payor Plaintiffs and the Panasonic Defendants.

58. This Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of End-Payor Plaintiffs and Panasonic Corp. Without limiting the generality of the foregoing, each and every covenant and agreement made herein by End-Payor Plaintiffs or Settlement Class Counsel shall be binding upon all Settlement Class Members and Releasers. The Releasees (other than Panasonic Corp. which is a party hereto) are third-party beneficiaries of this Agreement and are authorized to enforce its terms applicable to them.

59. This Agreement may be executed in counterparts by End-Payor Plaintiffs and Panasonic Corp., and a facsimile signature shall be deemed an original signature for purposes of executing this Agreement.

60. Neither End-Payor Plaintiffs nor Panasonic Corp. shall be considered to be the drafter of this Agreement or any of its provisions for the purpose of any statute, case law or rule of interpretation or construction that would or might cause any provision to be construed against the drafter of this Agreement.

61. Where this Agreement requires either party to provide notice or any other communication or Document to the other, such notice shall be in writing, and such notice, communication or Document shall be provided by facsimile, electronic mail (provided that the recipient acknowledges having received that email, with an automatic “read receipt” or similar notice constituting an acknowledgement of an email receipt for purposes of this Paragraph) or letter by overnight delivery to the undersigned counsel of record for the party to whom notice is being provided.

62. Each of the undersigned attorneys represents that he or she is fully authorized to enter into the terms and conditions of, and to execute, this Agreement subject to Court approval.

[signature pages follow]

Dated: March __, 2019



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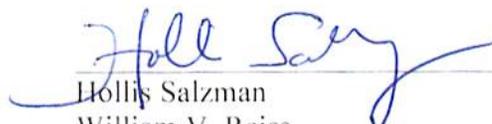
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Dated: March 12, 2019

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Dated: March __, 2019

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*Interim Co-Lead Class Counsel for the Proposed
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Dated: March 11, 2019



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